

**FY 23-24 SALARY SCHEDULE, RESOLUTION 22-078
WITH 4.5% COLA**

BARGAINING UNIT/ EMPLOYEE GROUP	POSITIONS	GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
			ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
EXECUTIVE	ADMINISTRATIVE SERVICES DIRECTOR / CITY CLERK	054	\$ 146,165.4871	\$ 73.9704	\$ 153,473.7615	\$ 77.6689	\$ 161,147.4496	\$ 81.5524	\$ 169,204.8220	\$ 85.6300	\$ 177,665.0631	\$ 89.9115	\$ 186,548.3163	\$ 94.4070
EXECUTIVE	CHIEF OF POLICE	057	\$ 184,126.4488	\$ 93.1814	\$ 193,332.7713	\$ 97.8405	\$ 202,999.4098	\$ 102.7325	\$ 213,149.3803	\$ 107.8691	\$ 223,806.8493	\$ 113.2626	\$ 234,997.1918	\$ 118.9257
EXECUTIVE	CITY CLERK	051	\$ 116,031.0162	\$ 58.7201	\$ 121,832.5670	\$ 61.6562	\$ 127,924.1954	\$ 64.7390	\$ 134,320.4051	\$ 67.9759	\$ 141,036.4254	\$ 71.3747	\$ 148,088.2466	\$ 74.9434
EXECUTIVE	CITY CLERK / PIO	052	\$ 125,313.1868	\$ 63.4176	\$ 131,578.8461	\$ 66.5885	\$ 138,157.7884	\$ 69.9179	\$ 145,065.6778	\$ 73.4138	\$ 152,318.9617	\$ 77.0845	\$ 159,934.9098	\$ 80.9387
EXECUTIVE	COMMUNITY DEVELOPMENT DIRECTOR	056	\$ 170,487.5965	\$ 86.2791	\$ 179,011.9763	\$ 90.5931	\$ 187,962.5751	\$ 95.1228	\$ 197,360.7039	\$ 99.8789	\$ 207,228.7391	\$ 104.8728	\$ 217,590.1760	\$ 110.1165
EXECUTIVE	DEPUTY CITY MANAGER	057	\$ 184,126.4488	\$ 93.1814	\$ 193,332.7713	\$ 97.8405	\$ 202,999.4098	\$ 102.7325	\$ 213,149.3803	\$ 107.8691	\$ 223,806.8493	\$ 113.2626	\$ 234,997.1918	\$ 118.9257
EXECUTIVE	FINANCE DIRECTOR	056	\$ 170,487.5965	\$ 86.2791	\$ 179,011.9763	\$ 90.5931	\$ 187,962.5751	\$ 95.1228	\$ 197,360.7039	\$ 99.8789	\$ 207,228.7391	\$ 104.8728	\$ 217,590.1760	\$ 110.1165
EXECUTIVE	MUNICIPAL SERVICES DIRECTOR	054	\$ 146,165.4871	\$ 73.9704	\$ 153,473.7615	\$ 77.6689	\$ 161,147.4496	\$ 81.5524	\$ 169,204.8220	\$ 85.6300	\$ 177,665.0631	\$ 89.9115	\$ 186,548.3163	\$ 94.4070
EXECUTIVE	PARKS & RECREATION DIRECTOR	054	\$ 146,165.4871	\$ 73.9704	\$ 153,473.7615	\$ 77.6689	\$ 161,147.4496	\$ 81.5524	\$ 169,204.8220	\$ 85.6300	\$ 177,665.0631	\$ 89.9115	\$ 186,548.3163	\$ 94.4070
EXECUTIVE	PUBLIC WORKS DIRECTOR	057	\$ 184,126.4488	\$ 93.1814	\$ 193,332.7713	\$ 97.8405	\$ 202,999.4098	\$ 102.7325	\$ 213,149.3803	\$ 107.8691	\$ 223,806.8493	\$ 113.2626	\$ 234,997.1918	\$ 118.9257
EXECUTIVE	REAL PROPERTY MANAGER	052	\$ 125,313.1868	\$ 63.4176	\$ 131,578.8461	\$ 66.5885	\$ 138,157.7884	\$ 69.9179	\$ 145,065.6778	\$ 73.4138	\$ 152,318.9617	\$ 77.0845	\$ 159,934.9098	\$ 80.9387
MID-MANAGEMENT	CHIEF BUILDING OFFICER	254	\$ 122,032.6205	\$ 61.7574	\$ 128,134.2515	\$ 64.8453	\$ 134,540.9641	\$ 68.0875	\$ 141,268.0123	\$ 71.4919	\$ 148,331.4129	\$ 75.0665	\$ 155,747.9835	\$ 78.8198
MID-MANAGEMENT	CITY CLERK / INFORMATION SYSTEMS OFFICER	252	\$ 112,836.5478	\$ 57.1035	\$ 118,478.3752	\$ 59.9587	\$ 124,402.2939	\$ 62.9566	\$ 130,622.4086	\$ 66.1045	\$ 137,153.5291	\$ 69.4097	\$ 144,011.2055	\$ 72.8802
MID-MANAGEMENT	DEPUTY FINANCE MANAGER	257	\$ 144,010.8825	\$ 72.8800	\$ 151,211.4266	\$ 76.5240	\$ 158,771.9979	\$ 80.3502	\$ 166,710.5978	\$ 84.3677	\$ 175,046.1277	\$ 88.5861	\$ 183,798.4341	\$ 93.0154
MID-MANAGEMENT	FINANCE SERVICES MANAGER	254	\$ 122,032.6205	\$ 61.7574	\$ 128,134.2515	\$ 64.8453	\$ 134,540.9641	\$ 68.0875	\$ 141,268.0123	\$ 71.4919	\$ 148,331.4129	\$ 75.0665	\$ 155,747.9835	\$ 78.8198
MID-MANAGEMENT	PLANNING MANAGER	254	\$ 122,032.6205	\$ 61.7574	\$ 128,134.2515	\$ 64.8453	\$ 134,540.9641	\$ 68.0875	\$ 141,268.0123	\$ 71.4919	\$ 148,331.4129	\$ 75.0665	\$ 155,747.9835	\$ 78.8198
MID-MANAGEMENT	PUBLIC WORKS SUPERINTENDANT	253	\$ 118,478.2241	\$ 59.9586	\$ 124,402.1353	\$ 62.9565	\$ 130,622.2421	\$ 66.1044	\$ 137,153.3542	\$ 69.4096	\$ 144,011.0219	\$ 72.8801	\$ 151,211.5730	\$ 76.5241
MID-MANAGEMENT	RECREATION MANAGER	247	\$ 88,410.6463	\$ 44.7422	\$ 92,831.1786	\$ 46.9793	\$ 97,472.7375	\$ 49.3283	\$ 102,346.3744	\$ 51.7947	\$ 107,463.6931	\$ 54.3845	\$ 112,836.8778	\$ 57.1037
MID-MANAGEMENT	SENIOR ACCOUNTANT	249	\$ 97,472.2854	\$ 49.3281	\$ 102,345.8997	\$ 51.7945	\$ 107,463.1947	\$ 54.3844	\$ 112,836.3544	\$ 57.1034	\$ 118,478.1722	\$ 59.9586	\$ 124,402.0808	\$ 62.9565
NON-REPRESENTED	ACCOUNTANT	048	\$ 92,109.1864	\$ 46.6140	\$ 96,714.6458	\$ 48.9447	\$ 101,550.3780	\$ 51.3919	\$ 106,627.8969	\$ 53.9615	\$ 111,959.2918	\$ 56.6596	\$ 117,557.2564	\$ 59.4925
NON-REPRESENTED	ACCOUNTING TECHNICIAN II	046	\$ 78,968.7954	\$ 39.9640	\$ 82,917.2352	\$ 41.9622	\$ 87,063.0970	\$ 44.0603	\$ 91,416.2518	\$ 46.2633	\$ 95,987.0644	\$ 48.5764	\$ 100,786.4176	\$ 51.0053
NON-REPRESENTED	ADMINISTRATIVE SPECIALIST	045	\$ 73,118.9953	\$ 37.0035	\$ 76,774.9451	\$ 38.8537	\$ 80,613.6923	\$ 40.7964	\$ 84,644.3769	\$ 42.8362	\$ 88,876.5958	\$ 44.9780	\$ 93,320.4256	\$ 47.2269
NON-REPRESENTED	HUMAN RESOURCES ADMINISTRATOR	046	\$ 78,968.7954	\$ 39.9640	\$ 82,917.2352	\$ 41.9622	\$ 87,063.0970	\$ 44.0603	\$ 91,416.2518	\$ 46.2633	\$ 95,987.0644	\$ 48.5764	\$ 100,786.4176	\$ 51.0053
NON-REPRESENTED	HUMAN RESOURCES ANALYST	047	\$ 85,285.8761	\$ 43.1609	\$ 89,550.1699	\$ 45.3189	\$ 94,027.6784	\$ 47.5849	\$ 98,729.0624	\$ 49.9641	\$ 103,665.5155	\$ 52.4623	\$ 108,848.7913	\$ 55.0854
NON-REPRESENTED	HUMAN RESOURCES MANAGER	050	\$ 107,435.9023	\$ 54.3704	\$ 112,807.6974	\$ 57.0889	\$ 118,448.0823	\$ 59.9434	\$ 124,370.4864	\$ 62.9405	\$ 130,589.0108	\$ 66.0876	\$ 137,118.4613	\$ 69.3919
NON-REPRESENTED	HUMAN RESOURCES TECHNICIAN	045	\$ 73,118.9953	\$ 37.0035	\$ 76,774.9451	\$ 38.8537	\$ 80,613.6923	\$ 40.7964	\$ 84,644.3769	\$ 42.8362	\$ 88,876.5958	\$ 44.9780	\$ 93,320.4256	\$ 47.2269
NON-REPRESENTED	POLICE COMMANDER	045	\$ 157,859.0455	\$ 79.8882	\$ 165,751.9977	\$ 83.8826	\$ 174,039.5976	\$ 88.0767	\$ 182,741.5775	\$ 92.4806	\$ 191,878.6564	\$ 97.1046	\$ 201,472.5892	\$ 101.9598
POA	POLICE OFFICER	PO	\$ 103,151.1789	\$ 49.5919	\$ 106,245.7142	\$ 51.0797	\$ 109,433.0857	\$ 52.6121	\$ 112,716.0782	\$ 54.1904	\$ 116,097.5606	\$ 58.1861	\$ 119,580.4874	\$ 57.4906
POA	POLICE OFFICER TRAINEE	PTR	\$ 92,836.2427	\$ 44.6328										
POA	POLICE SERGEANT	SGT	\$ 121,938.2547	\$ 58.6242	\$ 125,596.4023	\$ 60.3829	\$ 129,364.2944	\$ 62.1944	\$ 133,245.2232	\$ 64.0602	\$ 137,242.5799	\$ 65.9820	\$ 141,359.8573	\$ 67.9615
PT UNBENEFITTED	ADMINISTRATIVE SECRETARY	ST0	\$ 57,023.7642	\$ 28.8582	\$ 59,874.9524	\$ 30.3011	\$ 62,868.7000	\$ 31.8161	\$ 66,012.1350	\$ 33.4070	\$ 69,312.7418	\$ 35.0773	\$ 72,778.3789	\$ 36.8312
PT UNBENEFITTED	FACILITY ATTENDANT	PT1	\$ 32,519.9646	\$ 16.4575	\$ 34,145.9628	\$ 17.2803	\$ 35,853.2610	\$ 18.1444	\$ 37,645.9240	\$ 19.0516	\$ 39,528.2202	\$ 20.0042	\$ 41,504.6312	\$ 21.0044
PT UNBENEFITTED	INTER ADMIN / ENG / PLANNING	PT1	\$ 32,519.9646	\$ 16.4575	\$ 34,145.9628	\$ 17.2803	\$ 35,853.2610	\$ 18.1444	\$ 37,645.9240	\$ 19.0516	\$ 39,528.2202	\$ 20.0042	\$ 41,504.6312	\$ 21.0044
PT UNBENEFITTED	LIFEGUARD / SWIM INSTRUCTOR I	PT1	\$ 32,519.9646	\$ 16.4575	\$ 34,145.9628	\$ 17.2803	\$ 35,853.2610	\$ 18.1444	\$ 37,645.9240	\$ 19.0516	\$ 39,528.2202	\$ 20.0042	\$ 41,504.6312	\$ 21.0044
PT UNBENEFITTED	LIFEGUARD / SWIM INSTRUCTOR II	PT2	\$ 33,495.5247	\$ 16.9512	\$ 35,170.3009	\$ 17.7987	\$ 36,928.8160	\$ 18.6887	\$ 38,775.2568	\$ 19.6231	\$ 40,714.0196	\$ 20.6043	\$ 42,749.7206	\$ 21.6345
PT UNBENEFITTED	SENIOR LIFEGUARD	PT4	\$ 35,535.3322	\$ 17.9835	\$ 37,312.0988	\$ 18.8826	\$ 39,177.7037	\$ 19.8268	\$ 41,136.5889	\$ 20.8181	\$ 43,193.4184	\$ 21.8590	\$ 45,353.0893	\$ 22.9520
PT UNBENEFITTED	SPORTS COACH / REFEREE	PT1	\$ 32,519.9646	\$ 16.4575	\$ 34,145.9628	\$ 17.2803	\$ 35,853.2610	\$ 18.1444	\$ 37,645.9240	\$ 19.0516	\$ 39,528.2202	\$ 20.0042	\$ 41,504.6312	\$ 21.0044
PT UNBENEFITTED	SWIM COACH	PT6	\$ 37,699.4313	\$ 19.0787	\$ 39,584.4029	\$ 20.0326	\$ 41,563.6230	\$ 21.0342	\$ 43,641.8042	\$ 22.0859	\$ 45,823.8944	\$ 23.1902	\$ 48,115.0891	\$ 24.3497
TEAMSTERS FT	ACCOUNTING TECHNICIAN I	145	\$ 65,951.4014	\$ 33.3762	\$ 69,248.9715	\$ 35.0450	\$ 72,711.4201	\$ 36.7973	\$ 76,346.9911	\$ 38.6371	\$ 80,164.3406	\$ 40.5690	\$ 84,172.5576	\$ 42.5974
TEAMSTERS FT	ASSISTANT ENGINEER	150	\$ 96,904.3416	\$ 49.0407	\$ 101,749.5587	\$ 51.4927	\$ 106,837.0366	\$ 54.0673	\$ 112,178.8884	\$ 56.7707	\$ 117,787.8329	\$ 59.6902	\$ 123,677.2245	\$ 62.5897
TEAMSTERS FT	ASSISTANT PLANNER	149	\$ 89,725.6348	\$ 45.4077	\$ 92,211.9166	\$ 47.6781	\$ 98,922.5124	\$ 50.0620	\$ 103,868.6380	\$ 52.5651	\$ 109,062.0699	\$ 55.1934	\$ 114,515.1734	\$ 57.9530
TEAMSTERS FT	ASSOCIATE ENGINEER	151	\$ 104,656.6026	\$ 52.9639	\$ 109,889.4327	\$ 55.6121	\$ 115,383.9044	\$ 58.3927	\$ 121,153.0996	\$ 61.3123	\$ 127,210.7546	\$ 64.3779	\$ 133,571.2923	\$ 67.5968
TEAMSTERS FT	COMMUNITY DEVELOPMENT SPECIALIST	146	\$ 70,535.7355	\$ 35.6962	\$ 74,062.5222	\$ 37.4810	\$ 77,765.6484	\$ 39.3551	\$ 81,653.9308	\$ 41.3228	\$ 85,736.6273	\$ 43.3890	\$ 90,023.4587	\$ 45.5584
TEAMSTERS FT	INFORMATION SYSTEMS ADMINISTRATOR	151	\$ 104,656.6026	\$ 52.9639	\$ 109,889.4327	\$ 55.6121	\$ 115,383.9044	\$ 58.3927	\$ 121,153.0996	\$ 61.3123	\$ 127,210.7546	\$ 64.3779	\$ 133,571.2923	\$ 67.5968
TEAMSTERS FT	INFORMATION SYSTEMS SPECIALIST	148	\$ 83,079.2675	\$ 42.0442	\$ 87,233.2309	\$ 44.1464	\$ 91,594.8924	\$ 46.3537	\$ 96,174.6371	\$ 48.6714	\$ 100,983.3689	\$ 51.1049	\$ 106,032.5374	\$ 53.6602
TEAMSTERS FT	MAINTENANCE AIDE	141	\$ 48,476.3969	\$ 24.5326	\$ 50,900.2167	\$ 25.7592	\$ 53,445.2276	\$ 27.0472	\$ 56,117.4889	\$ 28.3995	\$ 59,233.3634	\$ 30.1995	\$ 61,869.5316	\$ 31.3105
TEAMSTERS FT	MAINTENANCE WORKER I	143	\$ 56,542.5720	\$ 28.6147	\$ 59,369.7006	\$ 30.0454	\$ 62,338.1857	\$ 31.5477	\$ 65,455.0949	\$ 33.1250	\$ 68,727.8497	\$ 34.7813	\$ 72,164.2422	\$ 36.5204
TEAMSTERS FT	MAINTENANCE WORKER II	M46	\$ 69,850.8366	\$ 35.3496	\$ 73,343.3784	\$ 37.1171	\$ 77,010.5474	\$ 38.9729	\$ 80,861.0747	\$ 40.9216	\$ 84,904.1285	\$ 42.9677	\$ 89,149.3349	\$ 45.1161
TEAMSTERS FT	MANAGEMENT ANALYST	147	\$ 76,925.6002	\$ 38.9300	\$ 80,771.8802	\$ 40.8765	\$ 84,810.4742	\$ 42.9203	\$ 89,050.9979	\$ 45.0663	\$ 93,503.5478	\$ 47.3196	\$ 98,178.7252	\$ 49.6856
TEAMSTERS FT	POLICE SUPPORT SPECIALIST	145	\$ 65,951.4014	\$ 33.3762	\$ 69,248.9715	\$ 35.0450	\$ 72,711.4201	\$ 36.7973	\$ 76,346.9911	\$ 38.6371	\$ 80,164.3406	\$ 40.5690	\$ 84,172.5576	\$ 42.5974
TEAMSTERS FT	PUBLIC WORKS INSPECTOR / SPECIALIST	147	\$ 76,925.6002	\$ 38.9300	\$ 80,771.8802	\$ 40.8765	\$ 84,810.4742	\$ 42.9203	\$ 89,050.9979	\$ 45.0663	\$ 93,503.5478	\$ 47.3196	\$ 98,178.7252	\$ 49.6856
TEAMSTERS FT	RECREATION COORDINATOR	146	\$ 70,535.7355	\$ 35.6962	\$ 74,062.5222	\$ 37.4810								