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Effective 07/01/2022

FY 22-23 SALARY SCHEDULE, RESOLUTION 22-078
WITH 4.5% COLA

			STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
BARGAINING UNIT/ EMPLOYEE GROUP	POSITIONS	GRADE	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
EXECUTIVE	ADMINISTRATIVE SERVICES DIRECTOR / CITY CLERK	054	$ 139,871.2795	$ 70.7851	$ 146,864.8435	$ 74.3243	$ 154,208.0857	$ 78.0405	$ 161,918.4900	$ 81.9426	$ 170,014.4145	$ 86.0397	$ 178,515.1352	$ 90.3417
EXECUTIVE	CHIEF OF POLICE	057	$ 176,197.5587	$ 89.1688	$ 185,007.4366	$ 93.6272	$ 194,257.8084	$ 98.3086	$ 203,970.6989	$ 103.2240	$ 214,169.2338	$ 108.3852	$ 224,877.6955	$ 113.8045
EXECUTIVE	CITY CLERK	051	$ 111,034.4653	$ 56.1915	$ 116,586.1885	$ 59.0011	$ 122,415.4979	$ 61.9512	$ 128,536.2728	$ 65.0487	$ 134,963.0865	$ 68.3012	$ 141,711.2408	$ 71.7162
EXECUTIVE	CITY CLERK / PIO	052	$ 119,916.9251	$ 60.6867	$ 125,912.7714	$ 63.7210	$ 132,208.4100	$ 66.9071	$ 138,818.8305	$ 70.2524	$ 145,759.7720	$ 73.7651	$ 153,047.7606	$ 77.4533
EXECUTIVE	COMMUNITY DEVELOPMENT DIRECTOR	056	$ 163,146.0253	$ 82.5638	$ 171,303.3266	$ 86.6920	$ 179,868.4929	$ 91.0266	$ 188,861.9176	$ 95.5779	$ 198,305.0134	$ 100.3568	$ 208,220.2641	$ 105.3746
EXECUTIVE	DEPUTY CITY MANAGER	057	$ 176,197.5587	$ 89.1688	$ 185,007.4366	$ 93.6272	$ 194,257.8084	$ 98.3086	$ 203,970.6989	$ 103.2240	$ 214,169.2338	$ 108.3852	$ 224,877.6955	$ 113.8045
EXECUTIVE	FINANCE DIRECTOR	056	$ 163,146.0253	$ 82.5638	$ 171,303.3266	$ 86.6920	$ 179,868.4929	$ 91.0266	$ 188,861.9176	$ 95.5779	$ 198,305.0134	$ 100.3568	$ 208,220.2641	$ 105.3746
EXECUTIVE	MUNICIPAL SERVICES DIRECTOR	054	$ 139,871.2795	$ 70.7851	$ 146,864.8435	$ 74.3243	$ 154,208.0857	$ 78.0405	$ 161,918.4900	$ 81.9426	$ 170,014.4145	$ 86.0397	$ 178,515.1352	$ 90.3417
EXECUTIVE	PARKS & RECREATION DIRECTOR	054	$ 139,871.2795	$ 70.7851	$ 146,864.8435	$ 74.3243	$ 154,208.0857	$ 78.0405	$ 161,918.4900	$ 81.9426	$ 170,014.4145	$ 86.0397	$ 178,515.1352	$ 90.3417
EXECUTIVE	PUBLIC WORKS DIRECTOR	057	$ 176,197.5587	$ 89.1688	$ 185,007.4366	$ 93.6272	$ 194,257.8084	$ 98.3086	$ 203,970.6989	$ 103.2240	$ 214,169.2338	$ 108.3852	$ 224,877.6955	$ 113.8045
EXECUTIVE	REAL PROPERTY MANAGER	052	$ 119,916.9251	$ 60.6867	$ 125,912.7714	$ 63.7210	$ 132,208.4100	$ 66.9071	$ 138,818.8305	$ 70.2524	$ 145,759.7720	$ 73.7651	$ 153,047.7606	$ 77.4533
MID-MANAGEMENT	CHIEF BUILDING OFFICER	254	$ 116,777.6273	$ 59.0980	$ 122,616.5086	$ 62.0529	$ 128,747.3340	$ 65.1555	$ 135,184.7007	$ 68.4133	$ 141,943.9358	$ 71.8340	$ 149,041.1326	$ 75.4257
MID-MANAGEMENT	CITY CLERK / INFORMATION SYSTEMS OFFICER	252	$ 107,977.5577	$ 54.6445	$ 113,376.4356	$ 57.3767	$ 119,045.2574	$ 60.2456	$ 124,997.5202	$ 63.2579	$ 131,247.3962	$ 66.4207	$ 137,809.7660	$ 69.7418
MID-MANAGEMENT	DEPUTY FINANCE MANAGER	257	$ 137,809.4569	$ 69.7416	$ 144,699.9298	$ 73.2287	$ 151,934.9263	$ 76.8901	$ 159,531.6726	$ 80.7347	$ 167,508.2562	$ 84.7714	$ 175,883.6690	$ 89.0100
MID-MANAGEMENT	FINANCE SERVICES MANAGER	254	$ 116,777.6273	$ 59.0980	$ 122,616.5086	$ 62.0529	$ 128,747.3340	$ 65.1555	$ 135,184.7007	$ 68.4133	$ 141,943.9358	$ 71.8340	$ 149,041.1326	$ 75.4257
MID-MANAGEMENT	PLANNING MANAGER	254	$ 116,777.6273	$ 59.0980	$ 122,616.5086	$ 62.0529	$ 128,747.3340	$ 65.1555	$ 135,184.7007	$ 68.4133	$ 141,943.9358	$ 71.8340	$ 149,041.1326	$ 75.4257
MID-MANAGEMENT	PUBLIC WORKS SUPERINTENDANT	253	$ 113,376.2910	$ 57.3767	$ 119,045.1056	$ 60.2455	$ 124,997.3609	$ 63.2578	$ 131,247.2289	$ 66.4207	$ 137,809.5903	$ 69.7417	$ 144,700.0699	$ 73.2288
MID-MANAGEMENT	RECEATION MANAGER	247	$ 84,603.4893	$ 42.8155	$ 88,833.6637	$ 44.9563	$ 93,275.3469	$ 47.2041	$ 97,939.1142	$ 49.5643	$ 102,836.0700	$ 52.0425	$ 107,977.8735	$ 54.6447
MID-MANAGEMENT	SENIOR ACCOUNTANT	249	$ 93,274.9143	$ 47.2039	$ 97,938.6600	$ 49.5641	$ 102,835.5930	$ 52.0423	$ 107,977.3727	$ 54.6444	$ 113,376.2413	$ 57.3766	$ 119,045.0534	$ 60.2455
NON-REPRESENTED	ACCOUNTANT	048	$ 88,142.7621	$ 44.6067	$ 92,549.9002	$ 46.8370	$ 97,177.3953	$ 49.1788	$ 102,036.2650	$ 51.6378	$ 107,138.0783	$ 54.2197	$ 112,494.9822	$ 56.9307
NON-REPRESENTED	ACCOUNTING TECHNICIAN II	046	$ 75,568.2253	$ 38.2430	$ 79,346.6366	$ 40.1552	$ 83,313.9684	$ 42.1629	$ 87,479.6668	$ 44.2711	$ 91,853.6502	$ 46.4846	$ 96,446.3327	$ 48.8089
NON-REPRESENTED	ADMINSTRATIVE SPECIALIST	045	$ 69,970.3304	$ 35.4101	$ 73,468.8470	$ 37.1806	$ 77,142.2893	$ 39.0396	$ 80,999.4038	$ 40.9916	$ 85,049.3740	$ 43.0412	$ 89,301.8426	$ 45.1932
NON-REPRESENTED	HUMAN RESOURCES ADMINISTRATOR	046	$ 75,568.2253	$ 38.2430	$ 79,346.6366	$ 40.1552	$ 83,313.9684	$ 42.1629	$ 87,479.6668	$ 44.2711	$ 91,853.6502	$ 46.4846	$ 96,446.3327	$ 48.8089
NON-REPRESENTED	HUMAN RESOURCES ANALYST	047	$ 81,613.2786	$ 41.3023	$ 85,693.9425	$ 43.3674	$ 89,978.6397	$ 45.5357	$ 94,477.5716	$ 47.8125	$ 99,201.4502	$ 50.2032	$ 104,161.5227	$ 52.7133
NON-REPRESENTED	HUMAN RESOURCES MANAGER	050	$ 102,809.4759	$ 52.0291	$ 107,949.9497	$ 54.6305	$ 113,347.4472	$ 57.3621	$ 119,014.8196	$ 60.2302	$ 124,965.5605	$ 63.2417	$ 131,213.8386	$ 66.4038
NON-REPRESENTED	HUMAN RESOURCES TECHNICIAN	045	$ 69,970.3304	$ 35.4101	$ 73,468.8470	$ 37.1806	$ 77,142.2893	$ 39.0396	$ 80,999.4038	$ 40.9916	$ 85,049.3740	$ 43.0412	$ 89,301.8426	$ 45.1932
NON-REPRESENTED	POLICE COMMANDER	055	$ 151,061.2875	$ 76.4480	$ 158,614.3519	$ 80.2704	$ 166,545.0695	$ 84.2839	$ 174,872.3230	$ 88.4981	$ 183,615.9391	$ 92.9230	$ 192,796.7361	$ 97.5692
POA	POLICE OFFICER	PO	$ 98,709.2621	$ 47.4564	$ 101,670.5399	$ 48.8801	$ 104,720.6561	$ 50.3465	$ 107,862.2758	$ 51.8569	$ 111,098.1441	$ 53.4126	$ 114,431.0884	$ 55.0149
POA	POLICE OFFICER TRAINEE	PTR	$ 88,838.5098	$ 42.7108										
POA	POLICE SERGEANT	SGT	$ 116,687.3250	$ 56.0997	$ 120,187.9448	$ 57.7827	$ 123,793.5831	$ 59.5161	$ 127,507.3906	$ 61.3016	$ 131,332.6123	$ 63.1407	$ 135,272.5907	$ 65.0349
PT UNBENEFITTED	ADMINISTRATIVE SECRETARY	PT20	$ 54,568.1954	$ 27.6155	$ 57,296.6052	$ 28.9963	$ 60,161.4354	$ 30.4461	$ 63,169.5072	$ 31.9684	$ 66,327.9826	$ 33.5668	$ 69,644.3817	$ 35.2451
PT UNBENEFITTED	FACILITY ATTENDANT	PT1	$ 31,119.5834	$ 15.7488	$ 32,675.5625	$ 16.5362	$ 34,309.3406	$ 17.3630	$ 36,024.8077	$ 18.2312	$ 37,826.0481	$ 19.1427	$ 39,717.3505	$ 20.0999
PT UNBENEFITTED	INTER ADMIN / ENG / PLANNING	PT1	$ 31,119.5834	$ 15.7488	$ 32,675.5625	$ 16.5362	$ 34,309.3406	$ 17.3630	$ 36,024.8077	$ 18.2312	$ 37,826.0481	$ 19.1427	$ 39,717.3505	$ 20.0999
PT UNBENEFITTED	LIFEGUARD / SWIM INSTRUCTOR I	PT1	$ 31,119.5834	$ 15.7488	$ 32,675.5625	$ 16.5362	$ 34,309.3406	$ 17.3630	$ 36,024.8077	$ 18.2312	$ 37,826.0481	$ 19.1427	$ 39,717.3505	$ 20.0999
PT UNBENEFITTED	LIFEGUARD / SWIM INSTRUCTOR II	PT2	$ 32,053.1337	$ 16.2212	$ 33,655.7904	$ 17.0323	$ 35,338.5799	$ 17.8839	$ 37,105.5089	$ 18.7781	$ 38,960.7843	$ 19.7170	$ 40,908.8235	$ 20.7028
PT UNBENEFITTED	SENIOR LIFEGUARD	PT4	$ 34,005.1026	$ 17.2091	$ 35,705.3577	$ 18.0695	$ 37,490.6256	$ 18.9730	$ 39,365.1569	$ 19.9216	$ 41,333.4147	$ 20.9177	$ 43,400.0854	$ 21.9636
PT UNBENEFITTED	SPORTS COACH / REFEREE	PT1	$ 31,119.5834	$ 15.7488	$ 32,675.5625	$ 16.5362	$ 34,309.3406	$ 17.3630	$ 36,024.8077	$ 18.2312	$ 37,826.0481	$ 19.1427	$ 39,717.3505	$ 20.0999
PT UNBENEFITTED	SWIM COACH	PT6	$ 36,076.0108	$ 18.2571	$ 37,879.8114	$ 19.1699	$ 39,773.8019	$ 20.1284	$ 41,762.4920	$ 21.1349	$ 43,850.6166	$ 22.1916	$ 46,043.1475	$ 23.3012
TEAMSTERS FT	ACCOUNTING TECHNICIAN I	145	$ 63,111.3889	$ 31.9390	$ 66,266.9584	$ 33.5359	$ 69,580.3063	$ 35.2127	$ 73,059.3216	$ 36.9733	$ 76,712.2877	$ 38.8220	$ 80,547.9021	$ 40.7631
TEAMSTERS FT	ASSISTANT ENGINEER	150	$ 92,731.4274	$ 46.9289	$ 97,367.9987	$ 49.2753	$ 102,236.3987	$ 51.7391	$ 107,348.2186	$ 54.3260	$ 112,715.6295	$ 57.0423	$ 118,351.4110	$ 59.8944
TEAMSTERS FT	ASSISTANT PLANNER	149	$ 85,861.8515	$ 43.4524	$ 90,154.9441	$ 45.6250	$ 94,662.6913	$ 47.9062	$ 99,395.8258	$ 50.3015	$ 104,365.6171	$ 52.8166	$ 109,583.8980	$ 55.4574
TEAMSTERS FT	ASSOCIATE ENGINEER	151	$ 100,149.8590	$ 50.6831	$ 105,157.3519	$ 53.2173	$ 110,415.2195	$ 55.8781	$ 115,935.9805	$ 58.6721	$ 121,732.7795	$ 61.6057	$ 127,819.4185	$ 64.6859
TEAMSTERS FT	COMMUNITY DEVELOPMENT SPECIALIST	146	$ 67,498.3115	$ 34.1591	$ 70,873.2270	$ 35.8670	$ 74,416.8884	$ 37.6604	$ 78,137.7328	$ 39.5434	$ 82,044.6194	$ 41.5206	$ 86,146.8504	$ 43.5966
TEAMSTERS FT	INFORMATION SYSTEMS ADMINISTRATOR	151	$ 100,149.8590	$ 50.6831	$ 105,157.3519	$ 53.2173	$ 110,415.2195	$ 55.8781	$ 115,935.9805	$ 58.6721	$ 121,732.7795	$ 61.6057	$ 127,819.4185	$ 64.6859
TEAMSTERS FT	INFORMATION SYSTEMS SPECIALIST	148	$ 79,501.6914	$ 40.2336	$ 83,476.7760	$ 42.2453	$ 87,650.6148	$ 44.3576	$ 92,033.1455	$ 46.5755	$ 96,634.8028	$ 48.9043	$ 101,466.5429	$ 51.3495
TEAMSTERS FT	MAINTENANCE AIDE	141	$ 46,388.8965	$ 23.4762	$ 48,708.3414	$ 24.6500	$ 51,143.7584	$ 25.8825	$ 53,700.9464	$ 27.1766	$ 56,385.9937	$ 28.5354	$ 59,205.2934	$ 29.9622
TEAMSTERS FT	MAINTENANCE WORKER I	143	$ 54,107.7244	$ 27.3825	$ 56,813.1107	$ 28.7516	$ 59,653.7662	$ 30.1892	$ 62,636.4545	$ 31.6986	$ 65,768.2772	$ 33.2835	$ 69,056.6911	$ 34.9477
TEAMSTERS FT	MAINTENANCE WORKER II	M46	$ 66,842.9058	$ 33.8274	$ 70,185.0511	$ 35.5188	$ 73,694.3037	$ 37.2947	$ 77,379.0189	$ 39.1594	$ 81,247.9698	$ 41.1174	$ 85,310.3683	$ 43.1733
TEAMSTERS FT	MANAGEMENT ANALYST	147	$ 73,613.0145	$ 37.2535	$ 77,293.6652	$ 39.1162	$ 81,158.3485	$ 41.0720	$ 85,216.2659	$ 43.1256	$ 89,477.0792	$ 45.2819	$ 93,950.9332	$ 47.5460
TEAMSTERS FT	POLICE SUPPORT SPECIALIST	145	$ 63,111.3889	$ 31.9390	$ 66,266.9584	$ 33.5359	$ 69,580.3063	$ 35.2127	$ 73,059.3216	$ 36.9733	$ 76,712.2877	$ 38.8220	$ 80,547.9021	$ 40.7631
TEAMSTERS FT	PUBLIC WORKS INSPECTOR / SPECIALIST	147	$ 73,613.0145	$ 37.2535	$ 77,293.6652	$ 39.1162	$ 81,158.3485	$ 41.0720	$ 85,216.2659	$ 43.1256	$ 89,477.0792	$ 45.2819	$ 93,950.9332	$ 47.5460
TEAMSTERS FT	RECREATION COORDINATOR	146	$ 67,498.3115	$ 34.1591	$ 70,873.2270	$ 35.8670	$ 74,416.8884	$ 37.6604	$ 78,137.7328	$ 39.5434	$ 82,044.6194	$ 41.5206	$ 86,146.8504	$ 43.5966
TEAMSTERS FT	RECREATION SUPERVISOR	147	$ 73,613.0145	$ 37.2535	$ 77,293.6652	$ 39.1162	$ 81,158.3485	$ 41.0720	$ 85,216.2659	$ 43.1256	$ 89,477.0792	$ 45.2819	$ 93,950.9332	$ 47.5460
TEAMSTERS FT	RECREATION TECHNICIAN	145	$ 63,111.3889	$ 31.9390	$ 66,266.9584	$ 33.5359	$ 69,580.3063	$ 35.2127	$ 73,059.3216	$ 36.9733	$ 76,712.2877	$ 38.8220	$ 80,547.9021	$ 40.7631
TEAMSTERS FT	SENIOR CLERK	143	$ 54,107.7244	$ 27.3825	$ 56,813.1107	$ 28.7516	$ 59,653.7662	$ 30.1892	$ 62,636.4545	$ 31.6986	$ 65,768.2772	$ 33.2835	$ 69,056.6911	$ 34.9477
TEAMSTERS FT	SENIOR PLANNER	151	$ 100,149.8590	$ 50.6831	$ 105,157.3519	$ 53.2173	$ 110,415.2195	$ 55.8781	$ 115,935.9805	$ 58.6721	$ 121,732.7795	$ 61.6057	$ 127,819.4185	$ 64.6859
TEAMSTERS PT	AQUATICS POOL MANAGER	PT12	$ 43,076.7091	$ 21.8000	$ 45,230.5446	$ 22.8900	$ 47,492.0718	$ 24.0344	$ 49,866.6754	$ 25.2362	$ 52,360.0091	$ 26.4980	$ 54,978.0096	$ 27.8229
TEAMSTERS PT	OFFICE ASSISTANT I	PT1	$ 31,119.5834	$ 15.7488	$ 32,675.5625	$ 16.5362	$ 34,309.3406	$ 17.3630	$ 36,024.8077	$ 18.2312	$ 37,826.0481	$ 19.1427	$ 39,717.3505	$ 20.0999
TEAMSTERS PT	OFFICE ASSISTANT II	PT2	$ 32,053.1337	$ 16.2212	$ 33,655.7904	$ 17.0323	$ 35,338.5799	$ 17.8839	$ 37,105.5089	$ 18.7781	$ 38,960.7843	$ 19.7170	$ 40,908.8235	$ 20.7028
TEAMSTERS PT	PARKING ENFORCEMENT OFFICER	PT18	$ 51,435.7118	$ 26.0302	$ 54,007.4973	$ 27.3317	$ 56,707.8722	$ 28.6983	$ 59,543.2658	$ 30.1332	$ 62,520.4291	$ 31.6399	$ 65,646.4506	$ 33.2219
TEAMSTERS PT	RECREATION AIDE	PT1	$ 31,119.5834	$ 15.7488	$ 32,675.5625	$ 16.5362	$ 34,309.3406	$ 17.3630	$ 36,024.8077	$ 18.2312	$ 37,826.0481	$ 19.1427	$ 39,717.3505	$ 20.0999
TEAMSTERS PT	RECREATION LEADER I	PT2	$ 32,053.1337	$ 16.2212	$ 33,655.7904	$ 17.0323	$ 35,338.5799	$ 17.8839	$ 37,105.5089	$ 18.7781	$ 38,960.7843	$ 19.7170	$ 40,908.8235	$ 20.7028
TEAMSTERS PT	RECREATION LEADER II	PT7	$ 37,158.2354	$ 18.8048	$ 39,016.1472	$ 19.7450	$ 40,966.9545	$ 20.7323	$ 43,015.3023	$ 21.7689	$ 45,166.0674	$ 22.8573	$ 47,424.3707	$ 24.0002
TEAMSTERS PT	RECREATION LEADER III	PT11	$ 41,822.0637	$ 21.1650	$ 43,913.1669	$ 22.2233	$ 46,108.8252	$ 23.3344	$ 48,414.2665	$ 24.5011	$ 50,834.9798	$ 25.7262	$ 53,376.7288	$ 27.0125
TEAMSTERS PT	RECREATION SPECIALIST	PT4	$ 34,005.1026	$ 17.2091	$ 35,705.3577	$ 18.0695	$ 37,490.6256	$ 18.9730	$ 39,365.1569	$ 19.9216	$ 41,333.4147	$ 20.9177	$ 43,400.0854	$ 21.9636

Adopted by City Council 09/13/2022